



Joint Task Force National Capital Region Medical **DIRECTIVE**

NUMBER 1100.02
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SUBJECT: Priority Placement Program (PPP) Policy Statement

1. PURPOSE. This Directive minimizes the adverse effects on employees caused by actions such as reductions-in-force (RIF), base closures, realignments, consolidations, contracting out, position classification decisions, rotation from overseas, and transfers of function (TOF). The primary means for implementing this policy throughout the JTF CAPMED is the Priority Placement Program (PPP).

2. APPLICABILITY. This Directive applies to all managers and supervisors.

3. POLICY. It is JTF CAPMED policy that all managers, supervisors, and staff officials comply with the policies and procedures of the PPP including the following:
 - a. Registrants placed through the PPP will be treated equitably and fairly.

 - b. Grade and/or pay retention must be provided to otherwise eligible employees placed through the PPP.

 - c. The PPP consists of several subprograms. The primary purpose of PPP is to place DoD employees who have been adversely affected through no fault of their own. Managers can expect that vacancies will only be matched with PPP registrants who are well qualified; and that any registrant matched against a vacancy will have satisfactory performance and conduct.

 - d. As the DoD continues transforming to meet the challenges of the 21st century, the civilian workforce will experience the evolutionary effect of base realignment and closure, global rebasing, and force modernization. Based on past performance, DoD can expect PPP to play a vital role in minimizing the disruption that inevitably accompanies such significant change.

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e. The success of PPP depends largely on the cooperation of supervisors, managers and affirmative command-level support.

4. RELEASABILITY. This Directive is approved for public release and is available on the Internet from the JTF CAPMED Web Site at <http://www.jtfcapmed.mil>.

5. EFFECTIVE DATE. All provisions of this Directive are effective immediately.

6. POC. The POC for this Directive is J1, Personnel Services Branch at (301) 319-8479.



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Commander