



Joint Task Force National Capital Region Medical **DIRECTIVE**

NUMBER 1350.01
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SUBJECT: Equal Opportunity (EO) Policy

Reference: DoD Directive 1350.2, "Department of Defense Military Equal Opportunity (MEO) Program," 18 August 1995

1. PURPOSE. To establish the Joint Task Force National Capital Region Medical (JTF CapMed) Commander's policy on Equal Opportunity (EO).
2. CANCELLATION. JTF CAPMED-D 1350.01, 17 September 2009.
3. APPLICABILITY. This Directive applies to all JTF CapMed Headquarters Personnel, Directorates, Special Staff, and Subordinate Activities.
4. POLICY
 - a. Members of this command will provide equal opportunity and fair treatment for all without regard to: race, color, sex, religion, national origin, or age.
 - b. It is the responsibility of every individual in this command to contribute to our mission through promoting a healthy human relations climate that is diverse and inclusive – wherein all known barriers to equitable employment opportunities have been eliminated. All personnel, whether they are military, civilian, contractors, family, volunteers or visitors of this command, will be treated with respect, dignity and basic courtesy. Any action to devalue another person by word or action is unacceptable behavior.
 - c. It is a requirement for each member of this command to comply with mandatory Equal Opportunity training.

5. GOAL

a. Our goal is to provide an environment free of unlawful discrimination and offensive behavior.

b. In a positive and effective organization, all persons are treated with respect, dignity, and basic courtesy. This standard applies to working, living, and recreational environments, both on and off post, and during all duty and non-duty hours. Any action to devalue another person by word or action is unacceptable behavior.

c. It is important for all of us to recognize and appreciate the infinite value of diversity for each individual and encourage mutual respect and cooperation within the Federal workplace environment. It is the responsibility of every individual in this Command to contribute to our mission through promoting a healthy human relations climate that is diverse and inclusive – wherein all known barriers to equitable employment opportunities have been eliminated. As such the Equal Employment Opportunity Directive must remain a vital part of this organization's culture. We will actively seek ways to foster a positive and supportive workplace environment that is free of harassment for all personnel, whether they are military, civilian, contractors, family, volunteers or visitors.

6. RELEASABILITY. UNLIMITED. This Directive is approved for public release and is available on the Internet from the JTF CapMed Web Site at <http://www.nca-integration.amedd.army.mil/default.aspx>.

7. EFFECTIVE DATE. All provisions of this policy statement are effective immediately.



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Commander