



Military Spouse Employment under Executive Order 13473

This hiring authority allows Federal agencies the ability to recruit and noncompetitively appoint certain military spouses into permanent, term, and temporary positions in the competitive service. The intent is to help military spouses gain employment with the Federal civil service as part of an effort to recruit and retain skilled and experienced members of the armed forces, and to recognize and honor the service of members injured, disabled or killed while on active duty.

Who is Eligible?

- Spouses of active duty service members, including spouses of guardsmen or reservists who have been called up for more than 180 days of active service other than training, who accompany their service-member husband or wife to another permanent duty station.
 - Limited to a maximum of 2 years from the date of orders issued for the permanent change of station.
 - Limited to the geographic area as specified in the permanent change of station orders. This includes the surrounding area which people can reasonably be expected to travel daily to and from work.
- Spouses of retired service members (who retired under Chapter 61, Title 10, USC), with a disability rating for 100% at the time of retirement.
- Spouses of former service members who retired or were released and have a 100% disability rating.
- Un-remarried widows or widowers of armed forces members killed while serving on active duty.

How do I prove eligibility?

You must provide acceptable documentation of your appointment eligibility which may include the following:

- The service member's permanent change of station orders. The orders must include a statement authorizing the spouse to accompany the member to the permanent duty station, the specific location to which the member is assigned, re-assigned, or transferred to, and the effective date of the permanent change of station; a marriage license or other legal documentation verifying marriage to the Active Duty member prior to the PCS; verification of the member's 100 percent disability if applicable; and/or Standard Form 15 (SF-15), an Application of 10-Point Veteran Preference, and all applicable supporting documents noted on the form.

For more information call the CHRC at 301-319-8387.